

## ABSTRACT OF THE DISCLOSURE

A compound constructed by N (N is an integer of 2 or more) kinds of phases containing at least one kind of elements selected from a group consisting of Co, Ti, V, Cr, Mn, Fe, Ni, Si, Pb, Bi and Al. At least one kind to (N-1) kinds among the N kinds of phases are continuous phases, and the other phases are discontinuous phases.